

GUILD MANAGEMENT SALARY PLAN

2016 GM table

	<u>EFFECTIVE</u>	Feb 1 2016 plus 1.5%	<u>1.5%</u>	
	CATEGORY I A & B	CATEGORY II C & D & E	CATEGORY III F	CATEGORY IV G & H & I
2	99888	92739	87058	75048
3	102342	95175	89477	77528
4	104860	97675	91954	80091
5	107439	100244	94515	82739
6	110079	102875	97139	85473
7	112787	105577	99833	88299
8	115562	108355	102603	91220
9	118401	111198	105450	94233
10	121312	114119	108375	97349
11	124298	117120	111382	100571
12	127353	120194	114476	103899
13	130486	123353	117654	107339
14	133694	126594	120915	111899 *Excel stipend
15	136982	129925	124265	
16	140351	133343	127707	
17	143803	136849	131245	
18	148363	141409	135804 *Excel stipend	

*stipend value

4559

GUILD MANAGEMENT SALARY PLAN

2017 GM table

	<u>EFFECTIVE</u>	Feb 1 2017	<u>2% incr</u>	
	CATEGORY I A & B	CATEGORY II C & D & E	CATEGORY III F	CATEGORY IV G & H & I plus 2%
2	101,886	94,594	88,799	76,549
3	104,389	97,079	91,267	79,079
4	106,957	99,629	93,793	81,693
5	109,588	102,249	96,405	84,394
6	112,281	104,933	99,082	87,182
7	115,043	107,689	101,830	90,065
8	117,873	110,522	104,655	93,044
9	120,769	113,422	107,559	96,118
10	123,738	116,401	110,543	99,296
11	126,784	119,462	113,610	102,582
12	129,900	122,598	116,766	105,977
13	133,096	125,820	120,007	109,486
14	136,368	129,126	123,333	114,137 *Excel stipend
15	139,722	132,524	126,750	
16	143,158	136,010	130,261	
17	146,679	139,586	133,870	
18	151,330	144,237	138,520 *Excel stipend	

*stipend value
4650

GUILD MANAGEMENT SALARY PLAN

2018 GM table

EFFECTIVE

Aug 31, 2018

2% incr

**CATEGORY I
A & B**

**CATEGORY II
C & D & E**

**CATEGORY III
F**

**CATEGORY IV
G & H & I**

2	103,924	96,486	90,575	78,080
3	106,477	99,021	93,092	80,661
4	109,096	101,622	95,669	83,327
5	111,780	104,294	98,333	86,082
6	114,527	107,032	101,064	88,926
7	117,344	109,843	103,867	91,866
8	120,230	112,732	106,748	94,905
9	123,184	115,690	109,710	98,040
10	126,213	118,729	112,754	101,282
11	129,320	121,851	115,882	104,634
12	132,498	125,050	119,101	108,097
13	135,758	128,336	122,407	111,676
14	139,095	131,709	125,800	116,420 *Excel stipend
15	142,516	135,174	129,285	
16	146,021	138,730	132,866	
17	149,613	142,378	136,547	
18	154,357	147,122	141,290 *Excel stipend	

*stipend value

4743

GUILD MANAGEMENT SALARY PLAN

2019 GM table

EFFECTIVE

Aug 31, 2019

2.5% incr

	CATEGORY I A & B	CATEGORY II C & D & E	CATEGORY III F	CATEGORY IV G & H & I
2	106,522	98,898	92,839	80,032
3	109,139	101,497	95,419	82,678
4	111,823	104,163	98,061	85,410
5	114,575	106,901	100,791	88,234
6	117,390	109,708	103,591	91,149
7	120,278	112,589	106,464	94,163
8	123,236	115,550	109,417	97,278
9	126,264	118,582	112,453	100,491
10	129,368	121,697	115,573	103,814
11	132,553	124,897	118,779	107,250
12	135,810	128,176	122,079	110,799
13	139,152	131,544	125,467	114,468
14	142,572	135,002	128,945	119,331 *Excel stipend
15	146,079	138,553	132,517	
16	149,672	142,198	136,188	
17	153,353	145,937	139,961	
18	158,216	150,800	144,822 *Excel stipend	

*stipend value

4862